

Golden Rules

Measuring Life by a Different Standard

First Quarter 2010

In every profession, there are numerous real life stories that are laughable, and that leave one with the question: **What were they thinking?** Our business is no different – behaviors in an interview, responses to questions, and/or notations on a resume or application – all provide an endless source of humor. We assure you that candidates presented by B+R Partners have never made these mistakes.

Reasons for Leaving Previous Job

- Responsibility makes me nervous.
- They insisted that all employees get to work by 8:45 every morning – could not work under those conditions.
- Don't misconstrue my 14 jobs as 'job-hopping'. I have never quit a job.
- I was working for my Mom -- *until she fired me.*
- The company made me a scapegoat – *just like my 3 previous employers*

Personal Qualities

- I am married with 9 children and I don't use prescription drugs.
- *Extremely* loyal to my present firm – please don't let them know of my immediate availability.
- Marital Status: *Often*. Children: *Various*. Number of Dependents: 40.

Typos

- Applicable Work Experience: dealing with customer conflicts that arouse.
- Instrumental in *ruining* the entire operation for a Midwest chain operation.

Stories recently Reported by Human Resources Managers

- Pointing to a picture on the interviewer's desk, the candidate asked, *who is that lovely babe?* After being informed that it was the interviewer's wife, the candidate asked if she was home, and asked for her phone number. **Security was called.**
- When a prospective employee tested positive during his drug screen, he was informed that he was not eligible for hire. His response, *I smoked pot 3 weeks ago at a party, but now it should be OK – can I re-test?*
- Another candidate interrupted the interview to phone her therapist – seeking advice how to answer a specific question.
- And finally, how about the candidate who asked the interviewer to put on a suit jacket to insure that the offer was formal?

Recently news item reported in the Houston Chronicle

*"Bank of America Corp. is more likely to promote someone from its own ranks to be chief executive officer after the leading outside candidate withdrew. Bank of New York Mellon CEO Robert Kelly has dropped out, said the source, who declined to be identified, because the search is **confidential.**"*

Wow!! We wonder how Mr. Kelly feels about the extreme confidentiality!!!



Ed Brooks + Bob Rule + Roger Rule + KathieForney

EdBrooks@BRSearch.net BobRule@BRSearch.net RogerRule@BRSearch.net KathieForney@BRSearch.net
952 Echo Lane, Suite 220 Houston, TX 77024 713.785.0706

B+R PARTNERS, INC.

Focused + Insightful + Executive Search
www.BRsearch.net